



PACIFIC DATA  
INTEGRATORS

# Staffing Services

## Flexible Service Models and Superior Offerings



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# Strong Talent and Flexible Support Models

## **PDI is a Total Solutions Provider for the following technologies:**

Business Intelligence Platforms:

Cognos, R, SAS, PowerBI, Tableau, Hyperion, Microstrategy, OBIEE, SAP Business Intelligence

RDBMS:

MS SQL SERVER, IBM DB2, Oracle, MySQL, MarkLogic

Cloud:

Business Management, Vertical Apps, Tools, Cloud Security, CRM, Development & Testing, Integration, Cloud Management, & Storage

Emerging Database Technologies

## **Attain maximum agility and efficiency with PDI's Superior Staffing Support**

Pacific Data Integrators (PDI) has been offering flexible staffing solutions to domestic and global clients since its founding in 2009. PDI provides services across all verticals and continues to grow as a leader across every sector of data management, from Big Data to Data Science. Our team's talent is what sets us apart from our competitors and we continuously seek out the foremost talent of the technology community to give you the best results.

When you choose PDI, you will have access to top-tier, talented professionals within our company network. Whether you are seeking a resource that is part-time and offsite or full-time and on-site, we are able to ensure the appropriate delivery of resources for your project each step of the way.

Our flexible staffing support model is designed to meet clients' unique requirements within their ideal time lines and budgets. Depending on a company's goals, we provide full-time hires, contract-to-hires, temporary hires, and short-term hires.

## **A Proven Staffing Methodology**

At PDI, we practice a blended staffing model that can be customized based on client requirements. We crafted this model, based on industry best practices, to keep our services economically accessible while ensuring clients receive the best talent.

Let PDI find and recruit strong talent for you. We identify and screen candidates based on provided job requirements, followed by either coordinating remotely or working on-site with the hiring managers. During this phase we endeavor to ensure a good fit between the potential employee and the position they will fill.

## **Bench Strength**

Maintaining a 'bench strength' of ten to fifteen professional consultants empowers PDI to rapidly onboard qualified candidates.

We also employ a robust Applicant Tracking System (ATS) to maintain relationships with a large pool of talented resources.

These methodologies allow PDI to assist clients with aggressive project time lines. A looming deadline no longer necessitates accepting sub-par talent!

## **Talent Integration, Management, and Development**

Effective talent acquisition does not stop when the right talent has been identified and onboarded. The next phase is when our team shifts to retention and development. Our clients do not simply want to hire someone; they want to discover an employee who will be a long-term asset.

We do our best to ensure that talent provides continuous value by utilizing pre-hire assessments. These evaluations screen for skills and determine whether a prospective employee is a good fit for the client's developmental initiatives and corporate strategy.

For temporary and contract employees, we go the extra mile by performing regular, post-hire evaluations. This allows us to verify that they are meeting our clients' expectations throughout the consultant's life cycle.

# PDI Staffing Services at a Glance

## Technical Recruiting

Our most popular staffing service, let PDI find and recruit strong talent for you. We identify and extensively screen candidates based on provided job descriptions. We then coordinate remotely or onsite with the hiring managers and candidates to ensure a good fit between potential employees and the roles they will fill.

## Consulting

Monday through Thursday, PDI provides onsite and remote consulting. Clients can also combine these options, if they want an onsite consulting session followed by remote follow-ups, etc. Our consulting services cover architectural work, design, production go-lives/demos to C levels, and more.

Remote consulting allows your company to receive all support included in our onsite consulting package, minus travel expenses. If an onsite resource is not required, this offering allows you to get the support you need at a lower cost.

## Managed Services

PDI will maintain, operate, or build enhancements to systems for a fixed monthly fee. This price is kept low by our consultants working remotely. We sign Service Level Agreements (SLAs) to give our clients the elasticity they need for operational support.

This service gives clients flexibility in their operational support without them running the risk of losing workforce productivity to handle O&M day-in and day-out.

## Premium Support

In this model, PDI creates a Statement of Work (SOW) based on your company's list of desired deliverables. We handpick talent who can fulfill your company's needs and negotiate a bill rate based on the skill level our consultants provide. In essence, this package acts like an insurance policy with no premium. You have unlimited access to quality resources, which you only pay for when you need them.

## Contact Pacific Data Integrators

For more information about Pacific Data Integrators or our Staffing Services, contact us at [support@pacificdataintegrators.com](mailto:support@pacificdataintegrators.com) or visit our website at [pacificdataintegrators.com](http://pacificdataintegrators.com).